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GREAT NEWS!

JANUARY 4TH, DRIVER PAY INCREASE!

Dear Drivers -

We are insistent on staying ahead of the curve with our most important asset (our drivers) and that leads us to another round of pay increases. Come the week of Jan 4, 2015, we will bump our pay scale approximately 5% from current levels (a detailed sheet of pay is included in this communication).

In addition, any drivers who opted out of the quarterly driver incentive program are now eligible because of this change. We have attached the quarterly bonus criteria for your reminder. If you have questions on the bonus program, let Brenda or I know.

This is a sign we mean business when it comes to retaining one of the best fleet of drivers in our industry. Between rolling the rolling out of our quarterly bonus program and now this increase, the highest of performers will be close to a 20% increase in pay. This is our way of saying thank you for making our company great.

Great News during a Great Season. If you have any questions at all, let me know.

Merry Christmas and a Prosperous New Year.

Kyle

DELIVERING WORLD CLASS LOGISTIC SERVICES

Dependable Integrity Excellence Eminent Presence